

Message Text

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ACTION IO-14

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R 211014Z MAY 74

FM AMEMBASSY PARIS

TO SECSTATE WASHDC 9295

UNCLAS PARIS 12242

NESCO

E. O. 11652: N/A

TAGS: AORG, UNESCO

SUBJECT: RECRUITMENT OF AMERICANS FOR UNESCO SECRETAR-
IAT

1. THE PERMREP IS PLEASED TO REPORT THAT DEPT'S RE-
CRUITMENT OFFICER, WILLIAM DENNING, CALLED ON KEY
PERSONNEL AT UNESCO SECRETARIAT DURING WEEK OF MAY
13 - 17, 1974 TO DISCUSS MUTUAL PROBLEMS PERTAINING TO
RECRUITMENT OF AMERICAN NATIONALS FOR CURRENT AND FUTURE
POSTS IN THE ORGANIZATION.

2. DENNING OBTAINED FIRSTHAND INFORMATION REGARDING
TOTAL OPERATION OF VARIOUS PROGRAMS OF UNESCO IN ORDER
TO RELATE POSITION REQUIREMENTS TO PROGRAM NEEDS.

3. DENNING'S VISIT NOT ONLY SERVED TO ESTABLISH
LIAISON WITH STAFF PERSONNEL OF UNESCO, BUT IT ENABLED
HIM TO DISCUSS MUTUAL PROBLEMS CONCERNING RECRUITMENT
FOR KEY POSITIONS WITHIN THE ORGANIZATION.

4. THIS VISIT HAS STRENGTHENED OUR CONVICTION THAT OUR
GOAL SHOULD BE TO OBTAIN FOR QUALIFIED AMERICANS AS MANY
AS POSSIBLE OF KEY POSITIONS IN UNESCO, NOT NECESSARILY
IN TERMS OF RANK, BUT RATHER IN TERMS OF LOCATION AND
FUNCTION. OBVIOUSLY, THE CRITERION TO BE FOLLOWED IN
THE IDENTIFICATION PROCESS IS NEITHER NUMERICAL NOR
BASED EXCLUSIVELY ON GRADE BUT RATHER SHOULD CONSIST OF
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THOSE POSITIONS QUOTE VITAL TO THE CONTROL AND OPERATIONS

OF UNESCO UNQUOTE.

5. PERMREP STRONGLY RECOMMENDS TO DEPT. THAT FUTURE
VISITS OF THIS TYPE BE CONTINUED ON AN ANNUAL BASIS.
IRWIN

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